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AOM Africa Conference

The Academy of Management Africa Conference: A History Making Journey



**Academy of Management Africa Conference
January 7-10, 2013
Gordon Institute of Business Science at the University of
Pretoria
Johannesburg, South Africa**

The Academy of Management Africa Conference: A History
Making Journey

Wouldn't you like to join the Academy of Management's first ever conference outside North America? Wouldn't you like to make history as an attendee at the Academy's first venture across the Atlantic in the 76 years since its founding? Our members' submissions tell us that they are excited. We have received more submissions than anticipated. Everyone is looking forward to an exciting experience.

The [Academy of Management Africa Conference](#) will be different from our annual meeting in more ways than we can describe. It is not wholly about sharing our research as we normally do in our annual meeting. It is not wholly about connecting with old friends. Nor is it about impressing our colleagues. It is not about inspiring the next generation of scholars to be greater and better researchers. Instead, the AOM Africa Conference is a humble learning experience for all those who are part of it. We will be experimenting with new ways of sharing work, new ideas and new ways of exploring them, new connections and friendships to be made, and new experiences to be gained. The conference is much more about finding questions than it is sharing answers to existing ones, and more about building new collaborative relationships than it is about revealing the fruits of existing ones. We aim to learn not only intellectual ideas by colleagues in Africa and beyond, but also local business practices, cultural and historical treasures. It will require us to leave our comfort zone and let this experience change a part of us. Open yourself to the possibilities and it will.

Now some details of what have been planned for you as a conference participant:

The conference will kick-off with a group excursion to the center of Johannesburg's central business district. There, participants will immediately experience a bit of South African culture and learn about the historical influences and current movements that shape the contemporary local business community. You will begin to build an understanding of the local environment through this introductory activity, a cultural exposition area, and the experiential learning journeys. Conversations with colleagues from around the world about these shared activities will deepen our learning.

The conference will feature an interactive program designed to deeply engage and inspire participants. Papers, symposia, and workshops are scheduled throughout. Feature presentations, reflection sessions and a variety of collaborative activities to encourage and support scholarly exchange and connections will shape your program experience.

You can select a full day experiential learning journey that builds on the [conference track theme](#) of your choosing. You will have the option to select a journey through [Soweto Township](#), where you can explore the institutional context of business through visits to key programs that bring together the public and private sectors. Other learning journeys include: a trip to the new center of business activity in Johannesburg, [Sandton City](#), to meet with leaders of domestic and multinational firms, a visit to [Alexandra Township](#) to investigate the opportunities and challenges for those working at the base of the pyramid, and a journey to examine the impact of cultural diversity and transformation at the [Voortrekker Monument, Vlaakplaas, and Constitution Hill](#). Each facilitated learning journey will be followed by a stimulating discussion to review the group's observations, explore scholarly opportunities, and reflect on questions that present themselves along the way.

I hope you will be excited to be a part of this inaugural event and to take advantage of the unique opportunity to connect with colleagues from around the world and to explore scholarship in an emerging economy. Plan to kick off your 2013 year with this exciting experience by applying to attend the conference. Conference registration opens on July 9th. Lastly, this conference is different from the annual meeting in one other way. We have to limit the number of participants. We encourage you to register early to avoid disappointment.

We hope to see you in Johannesburg in January 2013!

Sincerely,

Anne Tsui
President, Academy of Management

Learn more about the Academy of Management Africa Conference:

- [About Johannesburg, South Africa](#)
- [Conference Program & Conference Track Themes](#)
- [Experiential Learning Journeys](#)
- [Conference Features & Activities](#)
- [Conference Registration](#)

Annual Conference Updates

Welcome to the 2012 Annual Meeting Program

On behalf of the thousands of AOM members and staff who have worked very diligently and effectively to organize the 2012 program, we welcome you to Boston for the 72nd Annual Meeting of the Academy of Management! With more than 18,000 members from over 110 nations, the Academy's vision is to *inspire and enable a better world through our scholarship and teaching about management and organizations*. Supporting this vision is our mission, which is to *build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas*.

Our Annual Meeting provides a forum for us to connect while sharing our research experiences, exchanging teaching resources, and discussing the implications of our work for practice. The meeting is also a rich forum for creating and renewing friendships and for developing our professional skills and contacts. Resulting from these interactions and exchanges are opportunities for our current and future work to inspire and enable a better world.

2012 Theme: “The Informal Economy”

An expanding set of economic activity is taking place outside countries' legal boundaries. Indeed, the proliferation of organizations being formed and operating in the *informal economy* is an important aspect of today's world. For some, working in the *informal economy* is a choice. For example, the Organisation for Economic Cooperation and Development suggests that in some countries, individuals choose to supplement their income from a job in the *formal economy* with the income generated by a second job in the informal economy. But for others, perhaps those living in conditions of desperate poverty, to work in the informal economy isn't a choice—it's a necessity.

The informal economy refers to commercial activities that occur at least partially outside a governing body's observation, taxation, and regulation. Sociologists Manuel Castell and Alejandro Portes suggest that the “informal economy is...characterized by one central feature: it is unregulated by the institutions of society in a legal and social environment in which similar activities are regulated.” In contrast to the informal economy, the formal economy is comprised of commercial activities that a governing body taxes and monitors for society's benefit and whose outputs are included in a country's gross domestic product.

For many decades, management scholars have examined research questions that are almost exclusively centered on the organizations and individuals located in the formal economy. That is about to change if for no other reason than the fact that the informal economy is large in size and significant in scope. For example, the informal economy accounts for noticeable portions of economic activity in developed countries such as Finland (18.3 percent), Germany (16.3 percent), France (15.3 percent), and the United States (8.8 percent) to name but a few. However, at the other end of the spectrum, estimates suggest that informal economy activity accounts for between 50 and 75 percent of non-agricultural employment in many developing countries. Its

influence is certainly pervasive. Partly because of this, the informal economy poses significant challenges—but perhaps also opportunities—on both a human and a policy level.

The program that has been developed for the Academy of Management's 2012 Annual Meeting includes a variety of opportunities to explore intriguing issues that are suggested by the informal economy. Engaging in scholarly explorations about this important phenomenon while in Boston has the potential to serve as a source of new and novel insights about the informal economy as well as managerial practices within such a context. The opportunities for these engagements come in several forms such as the All-Academy Theme Program that will be held on Sunday as well as many other theme-related sessions in the Professional Development Workshops and Scholarly Programs.

Five Days of Exciting Programs

The Annual Meeting offers many opportunities to participate and learn during FIVE FULL DAYS of activities and events, divided into three parts:

- Friday and Sunday: Professional Development Workshops offered by 34 divisions, interest groups, and special committees
- Sunday: All-Academy Theme Program presenting symposia and PDWs on theme-related topics
- Sunday - Tuesday: Scholarly programs comprised of symposia and paper sessions

We particularly hope you will be able to attend the following exciting events, which are free and open to all registrants:

- All-Academy Opening Session: Sunday, August 5, 8:00 – 11:00 AM. Grand Ballroom, Sheraton Boston
 - o Buffet Breakfast
 - o Introduction of the 2012 Meeting Theme
 - o Awards Ceremony
 - o Presidential Address
- All-Academy Reception: Sunday, August 5, 6:00 – 8:00 PM. Grand Ballroom, Sheraton Boston

Program Participants

The Annual Meeting celebrates the work of all who participate in it. The 2012 Call for Submissions elicited 6,672 paper submissions, 363 unique symposium submissions, and 484 Professional Development Workshops proposals. Our records indicate that 5,665 volunteer

reviewers provided the effort to evaluate these submissions. We thank all of you for helping us create the final program—a program involving close to 8,000 individual participants.

Enjoy Your Time and Experiences in Boston

Boston is a city that is rich in history and culinary delights! We are confident you will find that your time in this wonderful city will yield fascinating opportunities to engage in valuable discussions about our research, teaching, and managerial practice during both the formally scheduled sessions as well as during informal, spontaneous conversations that will emerge at various times during the meeting. We invite everyone to explore this wonderful city and enjoy everything it has to offer. We want to extend a personal welcome to each participant and our very sincere hope that you will thoroughly enjoy and derive significant benefits from your participation with the Academy of Management's 2012 Annual Meeting. We look forward to seeing you in Boston in August!

Health Care Management (HCM)

The Health Care Management Division is committed to being among the most innovative of the Academy's many forums. With that goal in mind, we are making some changes to our communication mechanisms. First, we are increasingly making the **HCM website the hub of all division communications**. This means that our web-site <http://division.aonline.org/hcm/> is the place to go when you want information about (or related to) the HCM division.

Our division's website has been updated to include easy access for registering for both HCM listserv and AOM Connect. Please visit HCM's website at <http://division.aonline.org/hcm/> and take a few minutes to register for both communications venues. By doing so, you will receive up-to-date information regarding posted call for papers, open positions, and other items of interest.

Naturally, the next big evolution is the Annual Meeting in Boston, Massachusetts. In addition to the traditional, erudite presentations on qualitative and empirical research, we have a great guest speaker who will have several unique insights into the U.S. healthcare system. Depending on whether or not the Supreme Court says we still have a system.

So, if You Think the Supreme Court's Ruling on the Affordable Care Act matters....

David Blumenthal, MD will be the Health Care Management Division's distinguished speaker this year. Dr. Blumenthal was a primary care physician at Boston's Massachusetts General Hospital/Partners HealthCare System, and in 2009 President Barack Obama appointed him as the National Coordinator for Health Information Technology and charged him with building a nationwide health information system and supporting the widespread meaningful use of health information technology. Dr. Blumenthal is currently Samuel O. Thier Professor of Medicine at Harvard Medical School, has been named chairman of the Commonwealth Fund Commission on a High Performance Health System. Dr. Blumenthal's talk is titled, "Public Startups: the ONC Example," and will focus on his experience as the National Coordinator for Health Information

Technology and the future directions of IT in healthcare. This session will take place on Monday, August 6, 2012 from 3:00 - 4:45 at the Marriott Copley Place in Salon F.

The Professional Development Workshop Rocks

The whole series of events starts with our Professional Development Workshop (PDW). Members of the Health Care Management and Public and Nonprofit divisions should consider arriving in time to hear leading scholars' and journal editors' insights on **writing a strong paper**. This Professional Development Workshop session is open to all AOM meeting participants and does not require registration. Margarete Arndt, Jacqueline Zinn, Mattia Gilmartin, Keith Provan, and Ingrid Nembhard will discuss how to write a compelling literature review, how to frame an interesting research question, how to respond to reviewer comments, and the overall gestalt of a strong paper. Participants will also be able to speak with editors of *Health Services Research*, *Health Care Management Review*, the *Journal of Healthcare Management*, and *Advances in Health Care Management*. **This session will be 12:15 – 2:15 pm Saturday, August 4 at the Marriott Copley Place in Boylston.**

The Program Chair's Favorite Paper Session

Unlike your mother, who told you she 'loved you all equally', I am not going to lie to you. There is a session I like the most. The session entitled "**Innovation: Barriers, Pathways, Levels and Exceptions: The Innovator's Rx Refilled**" really has it all. There are papers that use mixed methods, ethnographic research techniques and time and motion studies to really delve down into the organizational phenomenon. In addition, two of the submissions were nominated for Best Paper Awards – International and Theory to Practice. **This session will be 9:45 – 11:15 am Tuesday, August 7 at the Marriott Copley Place in Salon H.**

Post script: Ok, it doesn't really look like there will be a lot of gratuitous sex and violence during the academic program. Oh, well, you'll just have to attend the social events and see what happens there.

International Theme Committee Best International Dissertation Award

The International Theme Committee (ITC) launched the inaugural Best International Dissertation Award, sponsored by the International Theme Committee of the Academy of Management.

Committee of the Academy of Management. The dissertation, completed in 2011, must contribute to basic or applied knowledge on topics within the charge of the International Theme Committee:

- Internationalize the Academy as an organization.

- Help Academy members improve their understanding of the internationalization of business trade and other forms of organizational transactions.
- Encourage Academy members to become exposed to or provide exposure for organizational scholarship being conducted outside of the U.S.

The Award is Co-chaired by Professor Claire Simmers and Dr Eric Zhao.

The deadline for nominations was 15th May 2012 and 16 submissions were received. The winner and runners up will be announced at the Carolyn Dexter Award Ceremony (in Boston) which is a champagne and nibbles event open to all Academy members. Do join us in this exciting event.

Organizational Communication & Information Systems (OCIS)

Division Program

The OCIS program for the Academy of Management meeting in Boston offers a rich menu of PDWs, paper sessions, symposia, speakers and social events. The program will open with PDWs on a variety of subjects: researching knowledge sharing and communications, decoding and evaluating user-contributed data and social media research, along with a number of PDWs co-sponsored with other divisions. All PDWs will take place on Saturday, August 4th; please consult the schedule for times and locations.

Saturday evening, after the workshops, there will be a reception to introduce the doctoral consortium students to the rest of the community. In the main scholarly program, several paper sessions delve into the topic of organizational trust, both online and in-person. As the world shifts more and more to digital interaction, those who never needed a virtual presence before are now navigating uncharted territory.

Recently, social media has become big business. Many of this year's sessions examine how users behave in this open yet anonymous environment. Another set of sessions examines knowledge management in different settings. Sociomateriality is the theme of a joint symposium with the OMT division. "Theoretical Elements of a Sociomaterial Perspective in Organization Studies" calls for a sociomaterial perspective in organization studies through the development of a shared vocabulary. The program will close Tuesday with a symposium on "Diversity and Open Innovation" and our showcase symposium, "Modularity and Digitalization: The Digital and Complex Product Innovation Modularity and Digitalization".

Last but not least, OCIS is proud to announce University of Toronto's S.D. Clark Professor of Sociology, Dr. Barry Wellman, as this year's keynote speaker. Wellman (PhD, Harvard University) is Director of University of Toronto's NetLab, which studies the interaction of social, communication and computer networks. In addition, he is a member of the Royal Society of Canada and Chair-Emeritus of the Community and Information Technology and Urban Sociology sections of the American Sociological Association. Dr. Wellman is the recipient of

numerous awards, including the American Sociological Association's Lifetime Achievement Award in 2006, the International Communication Association's Communication as an Open Field Award in 2008. He has given numerous keynote speeches, including those at the 2011 Web Science Conference and the 2009 IBM Advanced Management Academy.

News from the ODC Division

ODC Kick-Off Session and Distinguished Speaker

This year, our kick-off session is a Showcase Symposia on Monday morning, 8:00-9:30 AM in the Republic B Ballroom. The session features a distinguished panel of leading change scholars: Michael Beer, Warner Burke, Edgar Schein, and Dale Zand who will address "Influential Research and Practice in ODC Dynamics". This is one of our four showcase symposia and is co-sponsored by the OB and MC divisions. It promises to be a great beginning to the day.

Another exciting highlight you will want to make sure to attend is the ODC Distinguished Speaker Andrew Pettigrew, Professor of Strategy and Organisation, Saïd Business School, University of Oxford. Andrew will draw on his extensive research base and collaboration with scholars around the world in his address on "Intervening in Organisations and Large Systems". This session will be held Monday 3:00-4:30 PM in the Republic B Ballroom.

PDW Program

The PDW program includes traditional favorites and innovative newcomers. Among the traditional favorites on Friday are high-impact exercises for teaching or consulting on organization change and publishing qualitative research in premier academic journals (pre-registration required), both of which have been very popular.

ODC Doctoral Student Consortium

The ODC Doctoral Consortium will be held August 3-4 as part of the pre-conference program at the Academy of Management meetings in Boston. The consortium includes a dynamic and practical mix of presentations, discussions, and small group coaching sessions with leading ODC scholars. It is designed to support doctoral students in the early stages of their dissertation process toward successful completion, publication, and smooth transition into their academic careers. We welcome doctoral students from all disciplines who are studying issues associated with the dynamics of change in organizations and encourage advisors to nominate students for the consortium.

To apply, please contact Jim Ludema (jludema@ben.edu) . Deadline for applications is June 1, 2011.

Special AMP Events and Symposia at the 2012 AOM Conference

Dear AOM Member: As you may have recognized there are a number of changes being instituted in the Academy of Management Perspectives. The journal has started to move to a new format that includes Exchanges, Symposia and Articles and we will soon be launching a new web presence that will include a number of exciting features. In line with these changes we have also added a series of events and sessions at the AOM Meeting both in the PDW and Program component of the conference. These activities are aimed at featuring material from current issues of AMP, future issues of AMP and helping individuals wanting to become involved with the journal. We would like to call your attention to a number of these events, all of which are open to the entire membership.

Academy of Management Perspectives: Publishing in AMP. This session will be an interactive session with member of the Editorial team. The focus will be on not just the process of submitting and working with AMP but a primer on publishing in general. We are keen, in particular, to involve junior scholars and groups of scholars interested in developing both articles and symposia (groups of articles on key themes). Program Session #: 266, Saturday, Aug 4 2012 10:00AM - 11:00AM at Westin Copley Place in Adams.

Academy of Management Perspectives: Management Practices and Data Sets. The session features presentations on several exciting new datasets (at multiple levels of analysis) on management practices (e.g., the World Management Survey, STAR Metrics, and the new Census survey of Management And Organizational Practices (MOPS)). The presenters are Nick Bloom (Stanford and NBER), Julia Lane (National Science Foundation), and Lucia Foster (U.S. Census Bureau). David Waldman (Arizona State) will serve as a discussant. Program Session #: 296, Saturday, Aug 4 2012 11:00AM - 12:30PM at Westin Copley Place in St. George C & D

Academy of Management Perspectives: Showcase Symposium on Agency Theory. Distinguished Speaker: Michael Jensen (Harvard University). Since the publication of the seminal articles on agency theory in the 1970s, agency theoretic thinking has not only pervaded Economics & Finance but Management as well. Michael Jensen will be giving a short presentation of the relevance of agency theory and we will have ample time for an exciting interactive discussion. Program Session #: 794, Monday, Aug 6 2012 9:00AM - 10:30AM at Westin Copley Place in Adams.

Although none of these sessions require formal registration we ask that you express your interest by filling in the form at:

<https://docs.google.com/spreadsheet/embeddedform?formkey=dE5nbE5ySFdPeIB4WDI1MHICZIRFS1E6MQ>

Timothy M. Devinney & Donald Siegel, Editors, Academy of Management Perspectives

Calls for Votes, Submissions, and Nominations

Call for Submissions - AOM Journal Editor Search



The mission of the *Academy of Management Journal (AMJ)* is to publish empirical research that tests knowledge-based claims. All empirical methods, including, but not limited to, qualitative, quantitative, field, laboratory, or combination methods are welcome. Articles published in *AMJ* must make strong empirical and theoretical contributions and highlight the significance of those contributions to the management field. Thus, preference is given to submissions that provide a strong theoretical framework as the foundation of empirical examination of issues with high relevance for management theory and practice.

Nominations are being sought for the position of editor of the *Academy of Management Journal*. The person selected will become editor-elect on July 1, 2013, and editor on January 1, 2014. The term of office as editor is three years, beginning January 1, 2014.

Specific qualifications include the following:

- Significant scholarly contributions in management, including publications associated with the mission of the AMJ
- Extensive experience and an excellent reputation as a reviewer, an editorial board member, or an editor of a management-related journal
- Demonstrated administrative skills, capacity to handle a demanding workload and meet deadlines, and ability to work constructively with authors, reviewers, and the Academy's Board of Governors
- A doctoral degree in a management discipline • A member of the Academy of Management
- Incoming editor should be comfortable working with Managing Editor in a long distance relationship because the Managing editor function will be housed at the Academy's headquarters office.
- Familiarity with, and ability to use, a web based submission and review system.

Selection will be a three-stage process. The Journals Committee (a committee of the Academy of Management Board of Governors) will review the nominations and will request complete applications from those that best fit the criteria above. Applicants that move to the second stage will be asked to submit a detailed proposal of how they would further the goals of the journal as described in the editorial mission statement contained in each issue. Further, it is strongly preferred (though not absolutely required) that second-stage applicants submit a letter of support from their deans confirming no more than a 1-course teaching load per year for the entire term as editor. In the third stage, the Journals Committee will forward a recommendation to the full

Board of Governors who will finalize the recommendation.

Nominations, including self-nominations, will be accepted until October 1, 2012. Submissions should be sent by e-mail and are to include:

- The nominee's name, full address, telephone number, and e-mail address
- A letter describing the nominee's qualifications and experience relevant to the selection criteria
- A current curriculum vitae

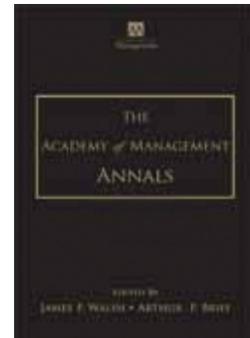
[Email](#) nominations to:

Susan Zaid
szaid@pace.edu
Academy of Management
P.O. Box 3020
Briarcliff Manor, NY 10510
914-944-2970 – Phone
914-923-2636 – Fax

A copy of the Academy of Management's "Journal Policies and Procedures" may be obtained upon request. Questions about the specific operation of the Academy of Management Journal may be addressed to the current editor, Jason Colquitt (colq@uga.edu)

Call for Submissions - AOM Annals Editor Search

The mission of the *Academy of Management Annals* is to provide periodic, comprehensive examinations of recent advances in the field of organization and management. Written by leading management scholars, each annual volume features critical reviews of the research in the field. Through these systematic analyses, the Annals summarize previously established ideas and empirical results, pinpoint potential problems, conundrums and challenges, and inspire our continuing research activity.



Nominations are being sought for the position of editor of the *Academy of Management Annals*. The person(s) selected will become editor-elect on January 1, 2013 and will work closely with the current editor during the first half of the year. The editor-elect will assume full responsibility as editor of Volume 9 to be released no later than August 1, 2015 and begin preparation for the subsequent volumes of the Annals. The term of office as editor is three volume years (volumes 9, 10, 11), beginning with volume 9 with preparations starting on or before August 1, 2013.

Specific qualifications include the following:

- Extensive scholarly contributions in management, including publications associated with the mission of the Annals
- Significant experience and an excellent reputation as a reviewer, an editorial board member, or an editor/associate editor of a management-related publication
- Nominees should have a reputable, broad range of publishing achievements, are widely read, with an extensive network in the field
- Demonstrated administrative skills, capacity to handle a demanding workload and meet deadlines, and ability to work constructively with authors, and the Academy's Board of Governors
- A doctoral degree in a management discipline
- A member of the Academy of Management
- Incoming editor should be comfortable working with the publisher and the managing editor in a long distance relationship
- Nominees may recommend a potential co-editor with the demonstrated top tier criteria listed above, who can augment and diversify the knowledge base required of the Annals editor.

Selection will be a three-stage process. The Journals Committee (a committee of the Academy of Management Board of Governors) will review the nominations and will request complete applications from those that best fit the criteria above. Applicants that move to the second stage will be asked to submit a detailed proposal of how they would further the goals of the publication. In the third stage, the Journals Committee will forward a recommendation to the full Board of Governors who will finalize the recommendation.

Nominations, including self-nominations, will be accepted until October 1, 2012. Submissions should be sent by e-mail and are to include:

- The nominee's name, full address, telephone number, and e-mail address
- A letter describing the nominee's qualifications and experience relevant to the selection criteria
- A current curriculum vitae

[Email](#) nominations to:

Susan Zaid
szaid@pace.edu
Academy of Management
P.O. Box 3020
Briarcliff Manor, NY 10510
914-944-2970 – Phone
914-923-2636 – Fax

Questions about the specific operation of the Academy of Management Annals may be addressed to the current editor, Royston Greenwood (Royston.greenwood@business.ualberta.ca). The issues are available online for free to Academy members.

Call for Submissions - AOM Proceedings Editor Search



The *Academy of Management Annual Meeting Proceedings* contains 250-word abstracts of all papers and symposia presented at the conference and shortened versions of the "Best Papers" that have been accepted for inclusion in the program (approximately 10% of all accepted submissions). Papers selected for the *Annual Meeting Proceedings* are shortened to a 6-

page format because publication of papers at their full length may preclude subsequent journal publication.

Nominations are being sought for the position of editor of the *Annual Meeting Proceedings*. The next editor will assume full responsibility on or about January 1, 2013 to begin preparation for the 2013 Annual Meeting Proceedings.

The term of office as editor is TWO years. Recommended qualifications include the following:

- Scholarly contributions in management
- Demonstrated administrative skills, capacity to handle a demanding workload and meet deadlines, and ability to work constructively with authors, reviewers, and the Academy's division representatives
- A member of the Academy of Management
- Familiarity with, and ability to use, a web based submission and review system.
- Experience and interest in electronic publications

Selection will be a three-stage process. The Journals Committee (a committee of the Academy of Management Board of Governors) will review the nominations and will request complete applications from those that best fit the criteria above. Applicants that move to the second stage will be asked to submit a detailed proposal of how they would accomplish the goals of the Proceedings. In the third stage, the Journals Committee will forward a recommendation to the full Board of Governors who will finalize the recommendation.

Nominations, including self-nominations, will be accepted until October 1, 2012.

Submissions should be made by e-mail and are to include:

- The nominee's name, full address, telephone number, and e-mail address
- A letter describing the nominee's qualifications and experience relevant to the selection criteria
- A current curriculum vitae

[Email](#) nominations to:

Susan Zaid
szaid@pace.edu
Academy of Management
P.O. Box 3020
Briarcliff Manor, NY 10510
914-944-2970 – Phone
914-923-2615 – Fax

Questions about the specific operation of the Academy of Management Annual Meeting Proceedings may be addressed to the current editor, Leslie Toombs (aomproceedings@tamu-commerce.edu). Statistics to substantiate the editor's workload are available from Susan Zaid at the address above.

Call for Submissions - South Asian journal of Global Business Research (SAJGBR)

South Asian Journal of Global Business Research (SAJGBR)



We are pleased to invite submission of individual papers, research insights and reviews for the *SAJGBR* for its 2012/2013 issues.

Submission guidelines and further information:

Please submit all papers to: <http://mc.manuscriptcentral.com/sajgbr>
Please e-mail sajgbr@emeraldinsight.com for additional inquiries.
For full author submission guidelines and editorial team details see:
www.emeraldinsight.com/sajgbr.htm

Mission and coverage:

The mission of SAJGBR is to advance theoretical and empirical knowledge of business issues facing multinational and local organizations of South Asia and South Asian diaspora. We are committed to providing a unified platform to publish research that links scholarly communities in South Asia with the rest of the world. We are open to all empirical methods including qualitative, quantitative and mixed approaches. To be published in *SAJGBR*, a manuscript must use one or more South Asian countries as the context of its study. We use The World Bank definition of South Asia (available at: www.worldbank.org), which includes Afghanistan, Bangladesh, Bhutan, India, The Maldives, Nepal, Pakistan and Sri Lanka.

Editorial criteria:

SAJGBR is multidisciplinary in scope. We accept submissions in any of the business fields – Accounting, Economics, Finance, Management, Marketing and Technology – and are open to other disciplines that enhance understanding of international business activity, including anthropology, political science, psychology and sociology, etc. However, authors must clearly underline how their study relates to the advancement of international business theory and/or practice. We are especially interested in manuscripts that integrate theories and concepts taken from different fields and disciplines. We aim to publish high quality research articles, policy reviews, book reviews, country/practitioner/personal perspectives, conference reflections and commentaries, which contribute to the scholarly and managerial understanding of contemporary South Asian businesses and diaspora. We encourage authors to study the relevance of mainstream theories or practices in their fields of interest, critique and offer fresh insights on South Asian businesses and diaspora, as well contribute to the development of new theories.

Paper types:

Scholarly paper: Scholarly paper refers to a manuscript that is innovative, insightful, interesting and makes an important theoretical and/or empirical contribution. It should clearly articulate a compelling business issue, be embedded in strong, theoretical and rigorous methodological frameworks, and clearly apply the research, practice and/or policy insights derived from the South Asian context to broader international business theory and/or practice. Authors should also emphasize potential research, practice and/or policy implications. It should be presented within an 8,000-word limit. **Country Perspective:** The country perspective should focus on one business topic as practised in one or more South Asian countries. It should be presented as a scholarly contribution and cite critical sources related to the chosen topic and also describe the methodology used to collect data. It should be presented within an 8,000-word limit. **Policy review:** The policy review discusses the impact of economic or social policies on the business environment within South Asia. It does not have to be primary research; however, it should develop original and thought-provoking critiques of policies within individual (or a group of) countries in the South Asian region. It should be presented within an 8,000-word limit.

Conference reflection:

The conference reflection refers to documentation of personal experience of attending a conference. It should relate back to business issues in South Asia. It is not treated as a scholarly contribution; however, attempts should be made to provide a methodology framework or analysis that guided the author's documentation. It should be presented within a 4,000-word limit. **CEO perspective:** An interview with the founder/CEO/ president that engages in business within South Asia or a South Asian country with multinational outreach. The CEO perspective is opinion-based. It provides industry leaders' view concerning a specific business issue that relates to South Asia and offers insights into challenges and opportunities in doing business in South Asia and abroad. It may highlight the role that an entrepreneur is playing. Since this is a perspective piece, care must be taken to ask interesting, relevant and thought-provoking questions that should be original to capture a useful contribution. It should be presented within a 4,000-word limit.

Book review:

The book review should be related to a book that focuses on South Asian business issues in general and covers at least one South Asian country. Authors of the review should highlight the relevance and significance of the selected book as it connects to the study of South Asian business. It should be presented within a 1,500-word limit.

Special issue:

The special issue paper should relate to a cutting-edge, innovative topic within international business theory and/or practice that relates to South Asia as defined by the mission and objective of SAJGBR. “Fortune at the Base of the Pyramid (BoP) Revisited” will be published in 2012/2013.

Guest Editors:

Dr Shaista E. Khilji and Dr Vipin Gupta.

Editorial team is diverse and global:

Founding Editor-in-Chief: Shaista E. Khilji (The George Washington University, USA)

Senior Editor (Management): Naresh Khatri (University of Missouri, USA)

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Associate Editor (Finance/Accounting/Economics): Shrimal Perera (Monash University, Australia)

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Book Review Editor: Keith Jackson (University of London, UK)

Book Review Editor: Pramila Rao (Marymount University, USA)

Managing Editor:

Qaisar Abbas (COMSATS Institute of Information Technology, Pakistan)

Call for Submissions - Journal of Global Mobility (JGM)

We are currently inviting submissions to the Journal of Global Mobility: The Home of Expatriate Management Research (JGM), to be launched in 2013. JGM provides an outlet for research on expatriate management and other topics of global mobility. The journal is especially interested in exploring new domains of global mobility or new insights gained from re-examining established topics. While preferring empirical contributions, achieved with quantitative or qualitative methodology, or a mix of them, rigorous theoretical developments as well as focused but comprehensive literature reviews are also welcome.



Submit a paper:

Submissions to the journal should be sent via email to the Editor-in-chief, **Prof. Jan Selmer** at: jgm.editor@yahoo.com

More information, including author guidelines, is available at: www.emeraldinsight.com/jgm.htm

The Journal of Global Mobility is the premier publishing outlet for authors and readers interested in topics and issues associated with expatriate management and global mobility as well as showcasing a high quality Editorial Advisory Board, consisting of some well known and prestigious scholars in the field of expatriate management research.

Please check it out for yourself: www.emeraldinsight.com/jgm.htm

If you have any questions or comments please contact **Mr. Jamie Allen**, New Launch Assistant Publisher at: jallen@emeraldinsight.com

Call for Submissions - ODC Research \$3000 Grant

For more information contact: Glenn Varney PhD, gvarney@bgsu.edu, 419 352 7656

Call For Grant Proposal For \$3000 OD&C Division Research Award
(ODCRA)

Sponsored by the
Organization Development & Change Division
Academy of Management

PURPOSE: To encourage scholarly research and inquiry in the field of Organization Development and Change Management.

ELIGIBILITY: Any person(s) planning to and/or conducting scholarly research and study in Organization Development and Change Management with intent to publish.

CRITERIA: Submissions must be rigorous and designed to advance the body of knowledge in Organization Development and Change Management, especially research that enhances and promotes a science based change process.

SUBMISSION REQUIREMENTS: ODCRA proposals should not exceed eight (8) pages and must include the following:

1. *Statement of objectives*
2. *Research Design*
3. *Timeline for Completion*
4. *Statement of Intent to Publish*
5. *Principal Investigator(s) Names with Short Vita(s) and Graduate Students Should Include Their Advisor's Name with a Short Vita. (These documents are not included in the (8) page maximum)*

SUBMISSION DEADLINE: June 1, 2012

All proposals will be blind reviewed by at least three members of the ODCRA Board and decisions will be anonymous and final.

After a proposal is approved, the award funds will be paid in two installments. \$1000.00 paid at time of award approval and \$2000.00 paid when research is completed in publishable form.

ODCRA Board Members:

Jim Ludema

Ken Murrell

Peter Norlin

Deborah A. O'Neil

Gretchen Spreitzer

Don Warrick

Call for Submissions - Islamic Business Ethics

Handbook of Research on Islamic Business Ethics will be published by Publisher: Edward Elgar, UK. The Handbook aims to provide relevant theoretical background and to present the most recent results of empirical research on business ethics in Islam. That is, the Handbook aims to capture the state of the research and suggest a direction for future studies. The collection of chapters in the Handbook includes original conceptual and empirical contributions. These chapters should enrich the field of business ethics while enabling researchers and practitioners to understand the nature and scope of Islamic business ethics.

Conceptual and empirical contributions are sought. Topics include, but are not limited to, the following: Ethical Foundations in Islam, Theology and Market Exchange, Market and Corporate Social Responsibility, Market Competition and Public Policy, Work Centrality and Islamic Ethics, Social and Economic Justice, Employment and Organizational Relations, Morality of Personal Responsibility, and Globalization and Human Dignity.

Please send a 750-1000 word proposal on or before **June 22, 2012**, clearly explaining the purpose of the chapter, with an outline of issues to be discussed, and the likely contribution of the proposed chapter. Send submissions to Abbas J. Ali at aaali@iup.edu.

Call for Submissions - Kauffman Dissertation Fellowship Program **Request for Proposals**

The Ewing Marion Kauffman Foundation is now accepting proposals for the 2013 Kauffman Dissertation Fellowship Program.

The Ewing Marion Kauffman Foundation supports doctoral students through the Kauffman Dissertation Fellowship Program. The Foundation will award up to 15 Dissertation Fellowship grants of \$20,000 each to Ph.D., D.B.A. or other doctoral students for the support of dissertations in the area of entrepreneurship. This competitive program is open to students seeking doctoral degrees from accredited U.S. institutions of higher education. This program is intended for students who are in the process of formulating their dissertation proposals as well as doctoral candidates with recently approved dissertation proposals. It is expected that applicants will complete their dissertation during the 2013-2014 academic year.

The deadline for this year's program is 5:00 PM Central Time on Wednesday, September 19, 2012.

This initiative will help launch a cohort of world-class scholars into this exciting field, thus laying a foundation for future scientific advancement. We hope that the findings generated by this effort will be translated into knowledge with immediate application for policy makers, educators, service providers and entrepreneurs.

To view the official Request for Proposals, or to submit a proposal, please visit <http://www.kauffman.org/kdfp>. Please direct all questions to kdfp@kauffman.org.

Membership Updates

Membership Corner Update



Dear Colleagues:

Registration for the annual meeting in Boston is open and we already have over 6,000 members registered to attend! If you are planning on joining us in Boston, please think about working on your travel plans now! You can find all the travel information you need on the [AOM website](#). Conference hotels fill up very quickly, so don't wait!

As you plan for your trip, be sure to search the [online program](#) for sessions and other events that may be of interest to you. Be aware that some Professional Development Workshops (PDWs) require pre-registration so be sure to read all of the session details carefully. It's quite simple to create your own personalized schedule of sessions as you search the program, so please use this great tool to help organize your time. Doctoral students and Junior Faculty should search the online program and register early for the division specific consortia sessions, as these are extremely educational and relevant!

I want to remind our newest members and first time attendees to take advantage of the wonderful initiatives the Membership Committee sponsors to help get you acquainted with our annual meeting. We'll be available in the [Hospitality Suite](#), that's set up just for you, throughout the conference to help answer any questions you might have while onsite. Please stop by and say hello! The Hospitality Suite is also a great place to arrange a meeting between Adopt-a-Member mentors and mentees.

First time attendees should also be sure to attend one of the [New Member Orientations](#) where division representatives will be available to speak with you about their activities and answer any questions you might have. There will also be a brief presentation with helpful tips on navigating the meeting, as well as a short review of how best to take advantage of your membership benefits. Visit the [First Time Attendee](#) section of the meeting website for more details on prize drawings at the Orientations!

We'll also be hosting the [President's Welcoming Reception](#) for new members! It will be held immediately following the New Member Orientation on Saturday, August 4th, from 7:00 to 9:00 p.m. in the Hynes Convention Center. This will give new members an opportunity, in a wonderful casual atmosphere, to meet and talk with members of the Board as well as the Membership Committee!

Information for all of these activities can be found on the meeting website within the [First Time Attendee section](#).

I encourage all of our new members to be on the lookout during the conference for ways you can get involved! It will truly enrich your AOM experience. If you can stop by the Hospitality Suite

during your conference stay, we'll be happy to talk with you about volunteer opportunities. I look forward to seeing all of you in Boston!

*Warm Regards,
Stephanie Henagan, Membership Committee Chair*

Membership - Did You Know...?

JOURNAL DELIVERY OPTIONS:

All members of the Academy receive all 4 journals in print and electronic versions. However, members can choose to switch those delivery options to either print only or electronic only. This change option is available through your Member Profile link once you log in to your account at www.aom.org. Your member login is always your last name as the user name and your member ID number as the password. If you forget your password you can access the "Forgot Your Password" link and it will be sent to the email address listed in your member profile, or you can simply contact the office at membership@aom.pace.edu and we will be happy to provide it to you.



EMERITUS MEMBERSHIP RATES:

The Academy of Management currently offers an Emeritus category to long time members who have retired from full-time work and have been an Academic or Executive member of the Academy for 10 or more consecutive years. We've appreciated your membership and participation with the Academy over the years and value your continued support. The Emeritus category offers a reduced rate of **\$91.00** per year for membership, and a reduced registration rate of **\$88.00** for the annual meeting in August.

As an Emeritus member there is no change to your member services – you will continue to receive all 4 of the Academy journals both online and electronic, have access to our online journal archive, and enjoy networking with the vast network of worldwide scholars who make up the Academy.

If you qualify for this Emeritus rate and are due to renew your membership, please contact our Member Services Department and they will be happy to update your record. They can be reached via email at membership@aom.pace.edu, or by phone at (914) 923-2607.

NEED A MEMBERSHIP RECEIPT?

If you are not able to locate your auto generated membership renewal confirmation that contains your receipt link, you can also obtain a receipt by logging in at www.aom.org with your personal login information and then on your personalized MYAOM page, you can click on the Membership Receipt link to view or print a copy of your receipt. If you have any questions related to your membership, please contact our Member Services Department who will be happy

to assist you! They can be reached at membership@aom.pace.edu, or by phone at (914) 923-2607.



GO GREEN...GO ELECTRONIC!

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HR Division to Host a One-day Teaching Conference

Please mark your calendar for **June 15, 2013**. The HR Division will sponsor, with the assistance of SHRM, a one-day teaching conference, held in Chicago the day before the SHRM Annual Conference. Faculty who attend the teaching conference will receive a reduced rate at the SHRM Conference. We strongly encourage all with an interest in HR topics to attend. Those wanting to nominate either yourself or another to be considered as a presenter on the program for the teaching conference, send an email expressing interest to the chair of the conference, Catherine Giunta (giunta@setonhill.edu) or chair of the teaching committee, Deidra Schleicher (deidra@purdue.edu). We will have a formal process for selecting presenters to ensure a high quality Conference, but more later. We will be providing more information soon so just "Save the Date" now.

Doctoral Student Receives Paper of the Year Award



Ben Litalien, a third year doctoral student at the University of Maryland University College was awarded the Arthur S. Karp Research Foundation Award for the best paper in franchising for 2011.

Georgetown Franchise Management faculty member and program advisor Ben Litalien was the 2011 recipient of the Arthur S. Karp Foundation Award for the "Best Applied Research Paper on Franchising" from the Educational Foundation of the International Franchise Association. Ben was presented his award for his research on "social franchise" (nonprofit organizations engaging the franchise model in support

of their mission) at the 52nd Annual IFA Convention in Orlando, Florida in February. "I am honored to have my work acknowledged by the IFA and the Karp Foundation", Ben stated, "it holds great promise for helping nonprofit organizations become more self-sufficient in both generating much needed income and creating job opportunities for their clients." John Reynolds, present of the IFA Education Foundation said "the Foundation's annual research award to Ben Litalien is well deserved for his work to bridge the gap between the franchising industry and the world of social enterprise. Many economic and social issues can be addressed through joining forces." Ben is finishing his Doctor of Management degree this year at the University of Maryland University College.

From Authorship Decisions to Plagiarism: Knowing the Rules of the Road

Whether you are a budding scholar or veteran academic, learning and staying current with the "rules of the road" through academe is vital to career advancement but more importantly maintaining the integrity and relevance of our profession. As the publishing standards and stakes increase so, too do the opportunities and pressures to take short cuts, drive distracted, and speed up at yellow lights.

Looking in the rear-view mirror two recent articles have served as sobering reminders of how the very relevance of our profession is put at risk when careful attention is not given to learning the "rules of the road" and abiding by them with discipline and fidelity. Tom Bartlett's November 3rd 2011 account in the Chronicle of Higher Education of data fabrication and even plagiarism among our own members of the Academy as reported in the most recent AMLE by Honig and Bedi are indicators that we must take an honest look at how we are doing both individually and collectively.

In an effort to remind or teach members of the Academy of what is expected when it comes to various aspects of the profession the Academy of Management presents The Ethics of Research and Publishing Video Series. This eight part series explores questions in academic research and publishing on the topics ranging from authorship to plagiarism. The videos can be accessed directly through the following link:

<http://www.youtube.com/academyofmanagement>

Regardless of our experience in the field, careful consideration of these short videos (5-10 minutes each) can remind us how following the established roads, maintaining focus, and slowing down for yellow lights in academic publishing can prove to be valuable in advancing our careers while maintaining the relevance and integrity of our profession.

Jim Caldwell
AOM Ethics Education Committee Member

Possible "textbook" for a PhD Seminar on Entrepreneurship

Professors Hans Landström and Franz T. Lohrke have published the book, Intellectual Roots of Entrepreneurship Research.

Hans Landström, professor at CIRCLE and School of Economics and Management, Lund University, and Franz T. Lohrke, Brock Family Endowed Chair in Entrepreneurship at the Brock School of Business, Samford University, have published the book, Intellectual Roots of Entrepreneurship Research. Informally referred to as "Hans and Franz's History of Entrepreneurship Research, Book 2," the book serves as a companion volume to their first book, Historical Foundations of Entrepreneurship Research. It is intended to be a reference for scholars investigating entrepreneurship issues and could serve as a "textbook" for an introductory PhD entrepreneurship seminar.

Landström and Lohrke provide an introductory chapter that details what they believe to be the Top 100 foundational publications in the entrepreneurship field, and they include 36 of these in the present volume. The book, which is volume #23 in Edward Elgar Publishing's International Library of Entrepreneurship, is available at http://www.elgar.com/bookentry_main.lasso?currency=US&id=13206.

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